

Private Hospital Nursing Rates

NURSES RATES

Apply from 10/03/2025

Incremental Point	Annual Salary	Monday - Saturday	Twilight Monday - Saturday	Monday - Saturday Night	Sunday	Sunday Twilight	Sunday Night
DOH 5th Point	€42,847	€21.90	€25.55	€27.37	€43.79	€47.44	€49.27
5 th Private Point	€51,416	€26.28	€30.66	€32.85	€52.55	€56.93	€59.12
DOH 6th Point	€44,507	€22.75	€26.54	€28.43	€45.49	€49.28	€51.18
6 th Private Point	€53,408	€27.29	€31.84	€34.12	€54.59	€59.14	€61.41
DOH 7th Point	€46,158	€23.59	€27.52	€29.49	€47.18	€51.11	€53.08
7 th Private Point	€55,390	€28.31	€33.02	€35.38	€56.61	€61.33	€63.69
DOH 8th Point	€47,587	€24.32	€28.37	€30.40	€48.64	€52.69	€54.72
8 th Private Point	€57,104	€29.18	€34.05	€36.48	€58.37	€63.23	€65.66
DOH 9th Point	€49,019	€25.05	€29.23	€31.31	€50.10	€54.28	€56.37
9 th Private Point	€58,823	€30.06	€35.07	€37.58	€60.12	€65.13	€67.64
DOH 10th Point	€50,445	€25.78	€30.08	€32.22	€51.56	€55.86	€58.00
10 th Private Point	€60,534	€30.94	€36.09	€38.67	€61.87	€67.03	€69.61
DOH 11th Point	€51,894	€26.52	€30.94	€33.15	€53.04	€57.46	€59.67
11 th Private Point	€62,273	€31.82	€37.13	€39.78	€63.65	€68.95	€71.61
DOH 12th Point	€53,340	€27.26	€31.80	€34.07	€54.52	€59.06	€61.33
12 th Private Point	€64,008	€32.71	€38.16	€40.89	€65.42	€70.87	€73.60
DOH LSI Point	€54,928	€28.07	€32.75	€35.09	€56.14	€60.82	€63.16
LSI Private Point	€65,914	€33.69	€39.30	€42.11	€67.37	€72.98	€75.79
DOH SSN Point	€57,535	€29.40	€34.30	€36.75	€58.81	€63.71	€66.16
SSN Private Point	€69,042	€35.28	€41.16	€44.11	€70.57	€76.45	€79.39

NOTES:

****DOH = Department of Health**

Rate per hour is based on the annual salary divided by **52.18 weeks** and then divided by **37.5 hours**.

Weekday Night Rates – apply between 20:00-08:00 where the nurse works at least 3 hours between 00:00 and 07:00.

The rate is weekday rate x 1.25 (time+(time/4))

Sunday Day Rates – weekday day rate x 2 (time+time)

Sunday Night Rates – the rate is weekday day rate x 2.25 [time+time +(time x 1/4 for night hrs)]

Public Holidays are paid at Sunday Rates.

ALLOWANCES:

Saturday Premium: €22.36 per shift

Qualification Allowance: €2.51 per hour

Location Allowance:

€1.67 per hour