

# Private Hospital Nursing Rates

## NURSES RATES

Apply from 01/02/2026

Incremental Point	Annual Salary	Monday - Saturday	Twilight Monday - Saturday	Monday - Saturday Night	Sunday	Sunday Twilight	Sunday Night
DOH 5th Point	<b>€43,775</b>	€22.37	€26.10	€27.96	€44.74	€48.47	€50.34
<i>5<sup>th</sup> Private Point</i>	<i>€52,530</i>	<i>€26.85</i>	<i>€31.32</i>	<i>€33.56</i>	<i>€53.69</i>	<i>€58.17</i>	<i>€60.40</i>
DOH 6th Point	<b>€45,452</b>	€23.23	€27.10	€29.04	€46.46	€50.33	€52.26
<i>6<sup>th</sup> Private Point</i>	<i>€54,542</i>	<i>€27.87</i>	<i>€32.52</i>	<i>€34.84</i>	<i>€55.75</i>	<i>€60.39</i>	<i>€62.72</i>
DOH 7th Point	<b>€47,120</b>	€24.08	€28.09	€30.10	€48.16	€52.17	€54.18
<i>7<sup>th</sup> Private Point</i>	<i>€56,544</i>	<i>€28.90</i>	<i>€33.71</i>	<i>€36.12</i>	<i>€57.79</i>	<i>€62.61</i>	<i>€65.02</i>
DOH 8th Point	<b>€48,563</b>	€24.82	€28.95	€31.02	€49.64	€53.77	€55.84
<i>8<sup>th</sup> Private Point</i>	<i>€58,276</i>	<i>€29.78</i>	<i>€34.75</i>	<i>€37.23</i>	<i>€59.56</i>	<i>€64.53</i>	<i>€67.01</i>
DOH 9th Point	<b>€50,009</b>	€25.56	€29.82	€31.95	€51.11	€55.37	€57.50
<i>9<sup>th</sup> Private Point</i>	<i>€60,011</i>	<i>€30.67</i>	<i>€35.78</i>	<i>€38.34</i>	<i>€61.34</i>	<i>€66.45</i>	<i>€69.00</i>
DOH 10th Point	<b>€51,458</b>	€26.30	€30.68	€32.87	€52.60	€56.98	€59.17
<i>10<sup>th</sup> Private Point</i>	<i>€61,750</i>	<i>€31.56</i>	<i>€36.82</i>	<i>€39.45</i>	<i>€63.11</i>	<i>€68.37</i>	<i>€71.00</i>
DOH 11th Point	<b>€52,937</b>	€27.05	€31.56	€33.82	€54.11	€58.62	€60.87
<i>11<sup>th</sup> Private Point</i>	<i>€63,524</i>	<i>€32.46</i>	<i>€37.87</i>	<i>€40.58</i>	<i>€64.93</i>	<i>€70.34</i>	<i>€73.04</i>
DOH 12th Point	<b>€54,412</b>	€27.81	€32.44	€34.76	€55.61	€60.25	€62.57
<i>12<sup>th</sup> Private Point</i>	<i>€65,294</i>	<i>€33.37</i>	<i>€38.93</i>	<i>€41.71</i>	<i>€66.74</i>	<i>€72.30</i>	<i>€75.08</i>
DOH LSI Point	<b>€56,032</b>	€28.64	€33.41	€35.79	€57.27	€62.04	€64.43
<i>LSI Private Point</i>	<i>€67,238</i>	<i>€34.36</i>	<i>€40.09</i>	<i>€42.95</i>	<i>€68.72</i>	<i>€74.45</i>	<i>€77.32</i>
DOH SSN Point	<b>€58,691</b>	€29.99	€34.99	€37.49	€59.99	€64.99	€67.49
<i>SSN Private Point</i>	<i>€70,429</i>	<i>€35.99</i>	<i>€41.99</i>	<i>€44.99</i>	<i>€71.99</i>	<i>€77.98</i>	<i>€80.98</i>

### NOTES:

**\*\*DOH = Department of Health**

**Rate per hour** is based on the annual salary divided by **52.18 weeks** and then divided by **37.5 hours**.

**Weekday Night Rates** – apply between 20:00-08:00 where the nurse works at least 3 hours between 00:00 and 07:00.

The rate is weekday rate x 1.25 (time+(time/4))

**Sunday Day Rates** – weekday day rate x 2 (time+time)

**Sunday Night Rates** – the rate is weekday day rate x 2.25 [time+time +(time x 1/4 for night hrs)]

**Public Holidays** are paid at Sunday Rates.

### ALLOWANCES:

**Saturday Premium:** €22.81 per shift

**Qualification Allowance:** €2.56 per hour

**Location Allowance:**

€1.70 per hour