

Nurses Rates

Apply from 10/03/2025

The following clients pay the premium rate from midnight on Saturday night to midnight on Sunday night:

- Bandon Community Hospital
- Beaumont Hospital
- Coombe Hospital
- Our Lady's Hospital, Navan
- Raheny CNU
- St Coleman's Hospital
- St James's Hospital
- St Joseph's Raheny
- Wexford General Hospital

Point of Scale	Annual Salary	Mon–Sat Day	Mon-Sat Twilight	Mon-Fri Night	Saturday Night		Sunday Day	Sunday Twilight	Sunday Night	
					2000-0000	0000-0800			2000-0000	0000-0800
1 st	€36,919	€18.87	€22.01	€23.58	€23.58	€41.30	€37.74	€40.88	€42.45	€23.58
2 nd	€38,871	€19.87	€23.18	€24.83	€24.83	€43.55	€39.73	€43.04	€44.70	€24.83
3 rd	€39,868	€20.37	€23.77	€25.47	€25.47	€44.69	€40.75	€44.14	€45.84	€25.47
4 th	€41,186	€21.05	€24.56	€26.31	€26.31	€46.21	€42.10	€45.60	€47.36	€26.31
5 th	€42,847	€21.90	€25.55	€27.37	€27.37	€48.12	€43.79	€47.44	€49.27	€27.37
6 th	€44,507	€22.75	€26.54	€28.43	€28.43	€50.03	€45.49	€49.28	€51.18	€28.43
7 th	€46,158	€23.59	€27.52	€29.49	€29.49	€51.93	€47.18	€51.11	€53.08	€29.49
8 th	€47,587	€24.32	€28.37	€30.40	€30.40	€53.57	€48.64	€52.69	€54.72	€30.40
9 th	€49,019	€25.05	€29.23	€31.31	€31.31	€55.22	€50.10	€54.28	€56.37	€31.31
10 th	€50,445	€25.78	€30.08	€32.22	€32.22	€56.86	€51.56	€55.86	€58.00	€32.22
11 th	€51,894	€26.52	€30.94	€33.15	€33.15	€58.50	€53.04	€57.46	€59.67	€33.15
12 th	€53,340	€27.26	€31.80	€34.07	€34.07	€60.13	€54.52	€59.06	€61.33	€34.07
LSI	€54,928	€28.07	€32.75	€35.09	€35.09	€61.92	€56.14	€60.82	€63.16	€35.09
SSN	€57,535	€29.40	€34.30	€36.75	€36.75	€64.86	€58.81	€63.71	€66.16	€36.75

NOTES:

Rate per hour is based on the annual salary divided by 52.18 weeks and then divided by 37.5 hours.

Weekday Night Rates – apply between 20:00-08:00 where the nurse works at least 3 hours between 00:00 and 07:00. The rate is weekday rate x 1.25 (time+(time/4))

Sunday Day Rates – weekday day rate x 2 (time+time)

Sunday Night Rates – the rate is weekday day rate x 2.25 [time+time +(time x 1/4 for night hrs)]

Public Holidays are paid at Sunday Rates.

ALLOWANCES:

Saturday Premium: €18.63 per shift, **Qualification Allowance:** €2.09 per hour, **Location Allowance:** €1.39 per hour