

Nurses Rates

Apply from 01/06/2026

The following clients pay the premium rate from midnight on Saturday night to midnight on Sunday night:

- Bandon Community Hospital
- Beaumont Hospital
- Coombe Hospital
- Our Lady's Hospital, Navan
- Raheny CNU
- St Coleman's Hospital
- St James's Hospital
- St Joseph's Raheny
- Wexford General Hospital

Point of Scale	Annual Salary	Mon–Sat Day	Mon-Sat Twilight	Mon-Fri Night	Saturday Night		Sunday Day	Sunday Twilight	Sunday Night	
					2000-0000	0000-0800			2000-0000	0000-0800
1 st	€38,166	€19.50	€22.76	€24.38	€24.38	€43.89	€39.01	€42.26	€43.89	€24.38
2 nd	€40,158	€20.52	€23.94	€25.65	€25.65	€46.18	€41.05	€44.47	€46.18	€25.65
3 rd	€41,175	€21.04	€24.55	€26.30	€26.30	€47.35	€42.09	€45.59	€47.35	€26.30
4 th	€42,519	€21.73	€25.35	€27.16	€27.16	€48.89	€43.46	€47.08	€48.89	€27.16
5 th	€44,213	€22.60	€26.36	€28.24	€28.24	€50.84	€45.19	€48.96	€50.84	€28.24
6 th	€45,907	€23.46	€27.37	€29.33	€29.33	€52.79	€46.92	€50.83	€52.79	€29.33
7 th	€47,591	€24.32	€28.38	€30.40	€30.40	€54.72	€48.64	€52.70	€54.72	€30.40
8 th	€49,049	€25.07	€29.24	€31.33	€31.33	€56.40	€50.13	€54.31	€56.40	€31.33
9 th	€50,509	€25.81	€30.11	€32.27	€32.27	€58.08	€51.63	€55.93	€58.08	€32.27
10 th	€51,973	€26.56	€30.99	€33.20	€33.20	€59.76	€53.12	€57.55	€59.76	€33.20
11 th	€53,466	€27.32	€31.88	€34.15	€34.15	€61.48	€54.65	€59.20	€61.48	€34.15
12 th	€54,956	€28.09	€32.77	€35.11	€35.11	€63.19	€56.17	€60.85	€63.19	€35.11
LSI	€56,592	€28.92	€33.74	€36.15	€36.15	€65.07	€57.84	€62.66	€65.07	€36.15
SSN	€59,278	€30.29	€35.34	€37.87	€37.87	€68.16	€60.59	€65.64	€68.16	€37.87

NOTES:

Rate per hour is based on the annual salary divided by 52.18 weeks and then divided by 37.5 hours.

Weekday Night Rates – apply between 20:00-08:00 where the nurse works at least 3 hours between 00:00 and 07:00. The rate is weekday rate x 1.25 (time+(time/4))

Sunday Day Rates – weekday day rate x 2 (time+time)

Sunday Night Rates – the rate is weekday day rate x 2.25 [time+time +(time x 1/4 for night hrs)]

Public Holidays are paid at Sunday Rates.

ALLOWANCES:

Saturday Premium: €19.20 per shift, **Qualification Allowance:** €2.16 per hour, **Location Allowance:** €1.43 per hour