

Nurses Rates

Apply from 01/02/2026

The following clients pay the premium rate from midnight on Saturday night to midnight on Sunday night:

- Bandon Community Hospital
- Beaumont Hospital
- Coombe Hospital
- Our Lady's Hospital, Navan
- Raheny CNU
- St Coleman's Hospital
- St James's Hospital
- St Joseph's Raheny
- Wexford General Hospital

| Point of Scale | Annual Salary | Mon–Sat Day | Mon-Sat Twilight | Mon-Fri Night | Saturday Night | | Sunday Day | Sunday Twilight | Sunday Night | |
|------------------|---------------|-------------|------------------|---------------|----------------|-----------|------------|-----------------|--------------|-----------|
| | | | | | 2000-0000 | 0000-0800 | | | 2000-0000 | 0000-0800 |
| 1 st | €37,788 | €19.31 | €22.53 | €24.14 | €24.14 | €43.45 | €38.62 | €41.84 | €43.45 | €24.14 |
| 2 nd | €39,760 | €20.32 | €23.71 | €25.40 | €25.40 | €45.72 | €40.64 | €44.03 | €45.72 | €25.40 |
| 3 rd | €40,767 | €20.83 | €24.31 | €26.04 | €26.04 | €46.88 | €41.67 | €45.14 | €46.88 | €26.04 |
| 4 th | €42,098 | €21.51 | €25.10 | €26.89 | €26.89 | €48.41 | €43.03 | €46.61 | €48.41 | €26.89 |
| 5 th | €43,775 | €22.37 | €26.10 | €27.96 | €27.96 | €50.34 | €44.74 | €48.47 | €50.34 | €27.96 |
| 6 th | €45,452 | €23.23 | €27.10 | €29.04 | €29.04 | €52.26 | €46.46 | €50.33 | €52.26 | €29.04 |
| 7 th | €47,120 | €24.08 | €28.09 | €30.10 | €30.10 | €54.18 | €48.16 | €52.17 | €54.18 | €30.10 |
| 8 th | €48,563 | €24.82 | €28.95 | €31.02 | €31.02 | €55.84 | €49.64 | €53.77 | €55.84 | €31.02 |
| 9 th | €50,009 | €25.56 | €29.82 | €31.95 | €31.95 | €57.50 | €51.11 | €55.37 | €57.50 | €31.95 |
| 10 th | €51,458 | €26.30 | €30.68 | €32.87 | €32.87 | €59.17 | €52.60 | €56.98 | €59.17 | €32.87 |
| 11 th | €52,937 | €27.05 | €31.56 | €33.82 | €33.82 | €60.87 | €54.11 | €58.62 | €60.87 | €33.82 |
| 12 th | €54,412 | €27.81 | €32.44 | €34.76 | €34.76 | €62.57 | €55.61 | €60.25 | €62.57 | €34.76 |
| LSI | €56,032 | €28.64 | €33.41 | €35.79 | €35.79 | €64.43 | €57.27 | €62.04 | €64.43 | €35.79 |
| SSN | €58,691 | €29.99 | €34.99 | €37.49 | €37.49 | €67.49 | €59.99 | €64.99 | €67.49 | €37.49 |

NOTES:

Rate per hour is based on the annual salary divided by 52.18 weeks and then divided by 37.5 hours.

Weekday Night Rates – apply between 20:00-08:00 where the nurse works at least 3 hours between 00:00 and 07:00. The rate is weekday rate x 1.25 (time+(time/4))

Sunday Day Rates – weekday day rate x 2 (time+time)

Sunday Night Rates – the rate is weekday day rate x 2.25 [time+time +(time x 1/4 for night hrs)]

Public Holidays are paid at Sunday Rates.

ALLOWANCES:

Saturday Premium: €19.01 per shift, **Qualification Allowance:** €2.13 per hour, **Location Allowance:** €1.42 per hour