

NURSES RATES

Apply from 10/03/2025

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1st	€36,919	€18.87	€22.01	€23.58	€37.74	€40.88	€42.45
2nd	€38,871	€19.87	€23.18	€24.83	€39.73	€43.04	€44.70
3rd	€39,868	€20.37	€23.77	€25.47	€40.75	€44.14	€45.84
4th	€41,186	€21.05	€24.56	€26.31	€42.10	€45.60	€47.36
5th	€42,847	€21.90	€25.55	€27.37	€43.79	€47.44	€49.27
6th	€44,507	€22.75	€26.54	€28.43	€45.49	€49.28	€51.18
7th	€46,158	€23.59	€27.52	€29.49	€47.18	€51.11	€53.08
8th	€47,587	€24.32	€28.37	€30.40	€48.64	€52.69	€54.72
9th	€49,019	€25.05	€29.23	€31.31	€50.10	€54.28	€56.37
10th	€50,445	€25.78	€30.08	€32.22	€51.56	€55.86	€58.00
11th	€51,894	€26.52	€30.94	€33.15	€53.04	€57.46	€59.67
12th	€53,340	€27.26	€31.80	€34.07	€54.52	€59.06	€61.33
LSI	€54,928	€28.07	€32.75	€35.09	€56.14	€60.82	€63.16
SSN	€57,535	€29.40	€34.30	€36.75	€58.81	€63.71	€66.16

Notes:

Rate per hour is based on the annual salary divided by **52.18 weeks** and then divided by **37.5 hours**.

Weekday Night Rates – apply between 20:00-08:00 where the nurse works at least 3 hours between 00:00 and 07:00.

The rate is weekday rate x 1.25 (time+(time/4))

Sunday Day Rates – weekday day rate x 2 (time+time)

Sunday Night Rates – the rate is weekday day rate x 2.25 [time+time +(time x 1/4 for night hrs)]

Public Holidays are paid at Sunday Rates.

Escort Rates – paid at **€85.40** for the first hour, the next 7 hours at **€17.30**. If the shift is longer than 8 hours, anything past 8 hours is paid at the incremental rate.

Sleepover Rates – Monday to Friday **€85.40**, Saturday **€92.12**, Sunday **€102.23**

ALLOWANCES

Saturday Premium: €18.63 per shift
Qualification Allowance: €2.09 per hour
Location Allowance: €1.39 per hour

On Call

Mon-Fri €51.58
 Saturday €66.25
 Sunday €89.55