

# NURSES RATES

Apply from 01/06/2026

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1st	€38,166	€19.50	€22.76	€24.38	€39.01	€42.26	€43.89
2nd	€40,158	€20.52	€23.94	€25.65	€41.05	€44.47	€46.18
3rd	€41,175	€21.04	€24.55	€26.30	€42.09	€45.59	€47.35
4th	€42,519	€21.73	€25.35	€27.16	€43.46	€47.08	€48.89
5th	€44,213	€22.60	€26.36	€28.24	€45.19	€48.96	€50.84
6th	€45,907	€23.46	€27.37	€29.33	€46.92	€50.83	€52.79
7th	€47,591	€24.32	€28.38	€30.40	€48.64	€52.70	€54.72
8th	€49,049	€25.07	€29.24	€31.33	€50.13	€54.31	€56.40
9th	€50,509	€25.81	€30.11	€32.27	€51.63	€55.93	€58.08
10th	€51,973	€26.56	€30.99	€33.20	€53.12	€57.55	€59.76
11th	€53,466	€27.32	€31.88	€34.15	€54.65	€59.20	€61.48
12th	€54,956	€28.09	€32.77	€35.11	€56.17	€60.85	€63.19
LSI	€56,592	€28.92	€33.74	€36.15	€57.84	€62.66	€65.07
SSN	€59,278	€30.29	€35.34	€37.87	€60.59	€65.64	€68.16

## Notes:

**Rate per hour** is based on the annual salary divided by **52.18 weeks** and then divided by **37.5 hours**.

**Weekday Night Rates** – apply between 20:00-08:00 where the nurse works at least 3 hours between 00:00 and 07:00.

The rate is weekday rate x 1.25 (time+(time/4))

**Sunday Day Rates** – weekday day rate x 2 (time+time)

**Sunday Night Rates** – the rate is weekday day rate x 2.25 [time+time +(time x 1/4 for night hrs)]

**Public Holidays** are paid at Sunday Rates.

**Escort Rates** – paid at **€87.98** for the first hour, the next 7 hours at **€17.82**. If the shift is longer than 8 hours, anything past 8 hours is paid at the incremental rate.

**Sleepover Rates** – Monday to Friday **€87.98**, Saturday **€94.91**, Sunday **€105.32**

## ALLOWANCES

**Saturday Premium:** €19.20 per shift  
**Qualification Allowance:** €2.16 per hour  
**Location Allowance:** €1.43 per hour

## On Call

Mon-Fri €53.15  
 Saturday €68.26  
 Sunday €92.27