

NURSES RATES

Apply from 01/01/2024

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1st	€35,068	€17.92	€20.91	€22.40	€35.84	€38.83	€40.32
2nd	€37,001	€18.91	€22.06	€23.64	€37.82	€40.97	€42.55
3rd	€37,988	€19.41	€22.65	€24.27	€38.83	€42.06	€43.68
4th	€39,293	€20.08	€23.43	€25.10	€40.16	€43.51	€45.18
5th	€40,938	€20.92	€24.41	€26.15	€41.84	€45.33	€47.07
6th	€42,581	€21.76	€25.39	€27.20	€43.52	€47.15	€48.96
7th	€44,216	€22.60	€26.36	€28.25	€45.19	€48.96	€50.84
8th	€45,631	€23.32	€27.21	€29.15	€46.64	€50.53	€52.47
9th	€47,049	€24.04	€28.05	€30.06	€48.09	€52.10	€54.10
10th	€48,460	€24.77	€28.89	€30.96	€49.53	€53.66	€55.72
11th	€49,873	€25.49	€29.74	€31.86	€50.98	€55.22	€57.35
12th	€51,263	€26.20	€30.56	€32.75	€52.40	€56.76	€58.95
LSI	€52,790	€26.98	€31.47	€33.72	€53.96	€58.45	€60.70
SSN	€55,296	€28.26	€32.97	€35.32	€56.52	€61.23	€63.58

Notes:

Rate per hour is based on the annual salary divided by **52.18 weeks** and then divided by **37.5 hours**.

Weekday Night Rates – apply between 20:00-08:00 where the nurse works at least 3 hours between 00:00 and 07:00.

The rate is weekday rate x 1.25 (time+(time/4))

Sunday Day Rates – weekday day rate x 2 (time+time)

Sunday Night Rates – the rate is weekday day rate x 2.25 [time+time +(time x 1/4 for night hrs)]

Public Holidays are paid at Sunday Rates.

Escort Rates – paid at **€82.07** for the first hour, the next 7 hours at **€16.62**. If the shift is longer than 8 hours, anything past 8 hours is paid at the incremental rate.

Sleepover Rates – Monday to Friday **€82.07**, Saturday **€88.54**, Sunday **€98.26**

ALLOWANCES

Saturday Premium: €17.91 per shift

Qualification Allowance: €2.00 per hour

Location Allowance: €1.33 per hour