

NURSES RATES

Apply from 01/02/2026

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1st	€37,788	€19.31	€22.53	€24.14	€38.62	€41.84	€43.45
2nd	€39,760	€20.32	€23.71	€25.40	€40.64	€44.03	€45.72
3rd	€40,767	€20.83	€24.31	€26.04	€41.67	€45.14	€46.88
4th	€42,098	€21.51	€25.10	€26.89	€43.03	€46.61	€48.41
5th	€43,775	€22.37	€26.10	€27.96	€44.74	€48.47	€50.34
6th	€45,452	€23.23	€27.10	€29.04	€46.46	€50.33	€52.26
7th	€47,120	€24.08	€28.09	€30.10	€48.16	€52.17	€54.18
8th	€48,563	€24.82	€28.95	€31.02	€49.64	€53.77	€55.84
9th	€50,009	€25.56	€29.82	€31.95	€51.11	€55.37	€57.50
10th	€51,458	€26.30	€30.68	€32.87	€52.60	€56.98	€59.17
11th	€52,937	€27.05	€31.56	€33.82	€54.11	€58.62	€60.87
12th	€54,412	€27.81	€32.44	€34.76	€55.61	€60.25	€62.57
LSI	€56,032	€28.64	€33.41	€35.79	€57.27	€62.04	€64.43
SSN	€58,691	€29.99	€34.99	€37.49	€59.99	€64.99	€67.49

Notes:

Rate per hour is based on the annual salary divided by **52.18 weeks** and then divided by **37.5 hours**.

Weekday Night Rates – apply between 20:00-08:00 where the nurse works at least 3 hours between 00:00 and 07:00.

The rate is weekday rate x 1.25 (time+(time/4))

Sunday Day Rates – weekday day rate x 2 (time+time)

Sunday Night Rates – the rate is weekday day rate x 2.25 [time+time +(time x 1/4 for night hrs)]

Public Holidays are paid at Sunday Rates.

Escort Rates – paid at **€87.11** for the first hour, the next 7 hours at **€17.64**. If the shift is longer than 8 hours, anything past 8 hours is paid at the incremental rate.

Sleepover Rates – Monday to Friday **€87.11**, Saturday **€93.97**, Sunday **€104.28**

ALLOWANCES

Saturday Premium: €19.01 per shift
Qualification Allowance: €2.13 per hour
Location Allowance: €1.42 per hour

On Call

Mon-Fri €52.61
 Saturday €67.58
 Sunday €91.35