

NURSES RATES

Apply from 04/08/25

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1st	€37,288	€19.06	€22.23	€23.82	€38.11	€41.29	€42.88
2nd	€39,260	€20.06	€23.41	€25.08	€40.13	€43.47	€45.14
3rd	€40,267	€20.58	€24.01	€25.72	€41.16	€44.59	€46.30
4th	€41,598	€21.26	€24.80	€26.57	€42.52	€46.06	€47.83
5th	€43,275	€22.12	€25.80	€27.64	€44.23	€47.92	€49.76
6th	€44,952	€22.97	€26.80	€28.72	€45.95	€49.77	€51.69
7th	€46,620	€23.83	€27.80	€29.78	€47.65	€51.62	€53.61
8th	€48,063	€24.56	€28.66	€30.70	€49.13	€53.22	€55.27
9th	€49,509	€25.30	€29.52	€31.63	€50.60	€54.82	€56.93
10th	€50,949	€26.04	€30.38	€32.55	€52.08	€56.41	€58.58
11th	€52,413	€26.79	€31.25	€33.48	€53.57	€58.04	€60.27
12th	€53,873	€27.53	€32.12	€34.41	€55.06	€59.65	€61.95
LSI	€55,477	€28.35	€33.08	€35.44	€56.70	€61.43	€63.79
SSN	€58,110	€29.70	€34.65	€37.12	€59.39	€64.34	€66.82

Notes:

Rate per hour is based on the annual salary divided by **52.18 weeks** and then divided by **37.5 hours**.

Weekday Night Rates – apply between 20:00-08:00 where the nurse works at least 3 hours between 00:00 and 07:00.

The rate is weekday rate x 1.25 (time+(time/4))

Sunday Day Rates – weekday day rate x 2 (time+time)

Sunday Night Rates – the rate is weekday day rate x 2.25 [time+time +(time x 1/4 for night hrs)]

Public Holidays are paid at Sunday Rates.

Escort Rates – paid at **€86.25** for the first hour, the next 7 hours at **€17.47**. If the shift is longer than 8 hours, anything past 8 hours is paid at the incremental rate.

Sleepover Rates – Monday to Friday **€86.25**, Saturday **€93.04**, Sunday **€103.25**

ALLOWANCES

Saturday Premium: €18.82 per shift
Qualification Allowance: €2.15 per hour
Location Allowance: €1.40 per hour

On Call

Mon-Fri €52.09
 Saturday €66.91
 Sunday €90.45