

Healthcare Assistant Rates

Apply from 01/01/2024

The following clients pay the premium rate from midnight on Saturday night to midnight on Sunday night:

- Bandon Community Hospital
- Beaumont Hospital
- Coombe Women & Infants University Hospital
- Our Lady's Hospital, Navan
- Raheny CNU
- St Coleman's Hospital
- St James's Hospital
- St Joseph's Raheny
- Wexford General Hospital

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Fri Night	Saturday Night		Sunday Day	Sunday Twilight	Sunday Night	
					2000-0000	0000-0800			2000-0000	0000-0800
1 st	€33,598	€16.51	€19.26	€20.64	€20.64	€37.15	€33.02	€35.77	€37.15	€20.64
2 nd	€35,033	€17.22	€20.08	€21.52	€21.52	€38.73	€34.43	€37.30	€38.73	€21.52
3 rd	€36,545	€17.96	€20.95	€22.45	€22.45	€40.41	€35.92	€38.91	€40.41	€22.45
4 th	€36,947	€18.16	€21.18	€22.69	€22.69	€40.85	€36.31	€39.34	€40.85	€22.69
5 th	€37,934	€18.64	€21.75	€23.30	€23.30	€41.94	€37.28	€40.39	€41.94	€23.30
6 th	€38,787	€19.06	€22.24	€23.82	€23.82	€42.88	€38.12	€41.30	€42.88	€23.82
7 th	€40,017	€19.66	€22.94	€24.58	€24.58	€44.24	€39.33	€42.61	€44.24	€24.58
8 th	€41,291	€20.29	€23.67	€25.36	€25.36	€45.65	€40.58	€43.96	€45.65	€25.36
9 th	€42,613	€20.94	€24.43	€26.17	€26.17	€47.11	€41.88	€45.37	€47.11	€26.17

NOTES:

Rate per hour is based on the annual salary divided by 52.18 weeks and then divided by 39 hours (37.5 for Student Nurses).

Weekday Night Rates – apply between 20:00-08:00 where the nurse works at least 3 hours between 00:00 and 07:00. The rate is weekday rate x 1.25 (time+(time/4))

Sunday Day Rates – weekday day rate x 2 (time+time)

Sunday Night Rates – the rate is weekday day rate x 2.25 [time+time +(time x 1/4 for night hrs)]

Public Holidays are paid at Sunday Rates.

Sleepover Rate: €12.70 per hour

ALLOWANCES:

Saturday Premium: €12.66 per shift

