

Healthcare Assistant Rates

Apply from 10/03/2025

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1st	€35,434	€17.41	€20.31	€21.77	€34.82	€37.73	€39.18
2nd	€36,883	€18.12	€21.14	€22.66	€36.25	€39.27	€40.78
3rd	€38,410	€18.87	€22.02	€23.59	€37.75	€40.89	€42.47
4th	€38,816	€19.07	€22.25	€23.84	€38.15	€41.33	€42.92
5th	€39,813	€19.56	€22.82	€24.45	€39.13	€42.39	€44.02
6th	€40,675	€19.99	€23.32	€24.98	€39.98	€43.31	€44.97
7th	€41,917	€20.60	€24.03	€25.75	€41.20	€44.63	€46.35
8th	€43,204	€21.23	€24.77	€26.54	€42.46	€46.00	€47.77
9th	€44,539	€21.89	€25.53	€27.36	€43.77	€47.42	€49.24

Healthcare Assistant Rates – Band 1

(Applicable only in: St Ita's Portrane, Central Mental Hospital, National Rehabilitation Hospital Dublin, Galway/Roscommon Mental Health Services, St Fintan's Hospital Portlaoise)

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1st	€40,710	€20.00	€23.34	€25.01	€40.01	€43.34	€45.01
2nd	€41,772	€20.53	€23.95	€25.66	€41.05	€44.47	€46.18
3rd	€42,906	€21.08	€24.60	€26.35	€42.17	€45.68	€47.44
4th	€43,993	€21.62	€25.22	€27.02	€43.24	€46.84	€48.64
5th	€45,156	€22.19	€25.89	€27.74	€44.38	€48.08	€49.93
6th	€46,353	€22.78	€26.57	€28.47	€45.56	€49.35	€51.25
7th	€47,588	€23.38	€27.28	€29.23	€46.77	€50.67	€52.62

Student Nurse Rates

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1 st -2 nd Year paid 1 st point	€35,434	€17.41	€20.31	€21.77	€34.82	€37.73	€39.18
3 rd - 4 th Year paid 3 rd point	€38,410	€18.87	€22.02	€23.59	€37.75	€40.89	€42.47

NOTES:

Rate per hour is based on the annual salary divided by 52.18 weeks and then divided by 39 hours.

Weekday Night Rates – apply between 20:00-08:00 where the nurse works at least 3 hours between 00:00 and 07:00.

The rate is weekday rate x 1.25 (time+(time/4))

Sunday Day Rates – weekday day rate x 2 (time+time)

Sunday Night Rates – the rate is weekday day rate x 2.25 [time+time +(time x 1/4 for night hrs)]

Public Holidays are paid at Sunday Rates.

Sleepover Rate – €13.50 per hour

ALLOWANCES:

Saturday Premium: €13.17 per shift

Please note the undernoted hospitals/worksites are different in regard to how the Premium rate is paid. It is paid from midnight on Saturday night to midnight on Sunday night:

Beaumont Hospital, Coombe Hospital, Raheny CNU, Our Lady's Hospital-Navan, St Coleman's Hospital, St James's Hospital, St Joseph's Raheny, Wexford General Hospital