

Healthcare Assistant Rates

Apply from 01/06/2026

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1st	€36,651	€18.01	€21.01	€22.51	€36.02	€39.02	€40.52
2nd	€38,130	€18.74	€21.86	€23.42	€37.47	€40.60	€42.16
3rd	€39,687	€19.50	€22.75	€24.38	€39.00	€42.25	€43.88
4th	€40,101	€19.71	€22.99	€24.63	€39.41	€42.70	€44.34
5th	€41,118	€20.21	€23.57	€25.26	€40.41	€43.78	€45.46
6th	€41,998	€20.64	€24.08	€25.80	€41.28	€44.71	€46.43
7th	€43,264	€21.26	€24.80	€26.57	€42.52	€46.06	€47.83
8th	€44,577	€21.90	€25.56	€27.38	€43.81	€47.46	€49.29
9th	€45,939	€22.57	€26.34	€28.22	€45.15	€48.91	€50.79

Healthcare Assistant Rates – Band 1

(Applicable only in: St Ita's Portrane, Central Mental Hospital, National Rehabilitation Hospital Dublin, Galway/Roscommon Mental Health Services, St Fintan's Hospital Portlaoise)

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1st	€42,033	€20.65	€24.10	€25.82	€41.31	€44.75	€46.47
2nd	€43,117	€21.19	€24.72	€26.48	€42.38	€45.91	€47.67
3rd	€44,273	€21.76	€25.38	€27.19	€43.51	€47.14	€48.95
4th	€45,382	€22.30	€26.02	€27.88	€44.60	€48.32	€50.18
5th	€46,569	€22.88	€26.70	€28.60	€45.77	€49.58	€51.49
6th	€47,790	€23.48	€27.40	€29.35	€46.97	€50.88	€52.84
7th	€49,050	€24.10	€28.12	€30.13	€48.21	€52.22	€54.23

NOTES:

Rate per hour is based on the annual salary divided by 52.18 weeks and then divided by 39 hours.

Weekday Night Rates – apply between 20:00-08:00 where the nurse works at least 3 hours between 00:00 and 07:00.

The rate is weekday rate x 1.25 (time+(time/4))

Sunday Day Rates – weekday day rate x 2 (time+time)

Sunday Night Rates – the rate is weekday day rate x 2.25 [time+time +(time x 1/4 for night hrs)]

Public Holidays are paid at Sunday Rates.

Sleepover Rate – €14.15 per hour

ALLOWANCES:

Saturday Premium: €13.57 per shift

Please note the undernoted hospitals/worksites are different in regard to how the Premium rate is paid. It is paid from midnight on Saturday night to midnight on Sunday night:

Beaumont Hospital, Coombe Hospital, Raheny CNU, Our Lady's Hospital-Navan, St Coleman's Hospital, St James's Hospital, St Joseph's Raheny, Wexford General Hospital