

Healthcare Assistant Rates

Apply from 01/01/2024

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1st	€33,598	€16.51	€19.26	€20.64	€33.02	€35.77	€37.15
2nd	€35,033	€17.22	€20.08	€21.52	€34.43	€37.30	€38.73
3rd	€36,545	€17.96	€20.95	€22.45	€35.92	€38.91	€40.41
4th	€36,947	€18.16	€21.18	€22.69	€36.31	€39.34	€40.85
5th	€37,934	€18.64	€21.75	€23.30	€37.28	€40.39	€41.94
6th	€38,787	€19.06	€22.24	€23.82	€38.12	€41.30	€42.88
7th	€40,017	€19.66	€22.94	€24.58	€39.33	€42.61	€44.24
8th	€41,291	€20.29	€23.67	€25.36	€40.58	€43.96	€45.65
9th	€42,613	€20.94	€24.43	€26.17	€41.88	€45.37	€47.11

Healthcare Assistant Rates – Band 1

(Applicable only in: St Ita's Portrane, Central Mental Hospital, National Rehabilitation Hospital Dublin, Galway/Roscommon Mental Health Services, St Fintan's Hospital Portlaoise)

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1st	€38,822	€19.08	€22.26	€23.85	€38.15	€41.33	€42.92
2nd	€39,873	€19.59	€22.86	€24.49	€39.19	€42.45	€44.09
3rd	€40,996	€20.15	€23.50	€25.18	€40.29	€43.65	€45.33
4th	€42,072	€20.67	€24.12	€25.84	€41.35	€44.79	€46.52
5th	€43,224	€21.24	€24.78	€26.55	€42.48	€46.02	€47.79
6th	€44,409	€21.82	€25.46	€27.28	€43.64	€47.28	€49.10
7th	€45,632	€22.42	€26.16	€28.03	€44.85	€48.58	€50.45

Student Nurse Rates

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1 st -2 nd Year paid 2 nd point	€35,033	€17.22	€20.08	€21.52	€34.43	€37.30	€38.73
3 rd -4 th Year paid 4 th point	€36,947	€18.16	€21.18	€22.69	€36.31	€39.34	€40.85

NOTES:

Rate per hour is based on the annual salary divided by 52.18 weeks and then divided by 39 hours.

Weekday Night Rates – apply between 20:00-08:00 where the nurse works at least 3 hours between 00:00 and 07:00.

The rate is weekday rate x 1.25 (time+(time/4))

Sunday Day Rates – weekday day rate x 2 (time+time)

Sunday Night Rates – the rate is weekday day rate x 2.25 [time+time +(time x 1/4 for night hrs)]

Public Holidays are paid at Sunday Rates.

Sleepover Rate – €12.70 per hour

ALLOWANCES:

Saturday Premium: €12.66 per shift

Please note the undernoted hospitals/worksites are different in regard to how the Premium rate is paid. It is paid from midnight on Saturday night to midnight on Sunday night:

Beaumont Hospital, Coombe Hospital, Raheny CNU, Our Lady's Hospital-Navan, St Coleman's Hospital, St James's Hospital, St Joseph's Raheny, Wexford General Hospital

Please note this is not a comprehensive list and there may be others.

