

## Healthcare Assistant Rates

Apply from 04/08/25

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1st	<b>€35,788</b>	€17.59	€20.52	€21.98	€35.17	€38.10	€39.57
2nd	<b>€37,252</b>	€18.31	€21.36	€22.88	€36.61	€39.66	€41.19
3rd	<b>€38,794</b>	€19.06	€22.24	€23.83	€38.13	€41.30	€42.89
4th	<b>€39,204</b>	€19.26	€22.48	€24.08	€38.53	€41.74	€43.35
5th	<b>€40,211</b>	€19.76	€23.05	€24.70	€39.52	€42.81	€44.46
6th	<b>€41,082</b>	€20.19	€23.55	€25.23	€40.38	€43.74	€45.42
7th	<b>€42,336</b>	€20.80	€24.27	€26.00	€41.61	€45.07	€46.81
8th	<b>€43,636</b>	€21.44	€25.02	€26.80	€42.89	€46.46	€48.25
9th	<b>€44,984</b>	€22.10	€25.79	€27.63	€44.21	€47.89	€49.74

## Healthcare Assistant Rates – Band 1

(Applicable only in: St Ita's Portrane, Central Mental Hospital, National Rehabilitation Hospital Dublin, Galway/Roscommon Mental Health Services, St Fintan's Hospital Portlaoise)

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1st	€41,117	€20.20	€23.57	€25.26	€40.41	€43.78	€45.46
2nd	€42,190	€20.73	€24.19	€25.91	€41.46	€44.92	€46.65
3rd	€43,335	€21.29	€24.84	€26.62	€42.59	€46.14	€47.91
4th	€44,433	€21.83	€25.47	€27.29	€43.67	€47.31	€49.13
5th	€45,608	€22.41	€26.15	€28.01	€44.82	€48.56	€50.43
6th	€46,817	€23.01	€26.84	€28.76	€46.01	€49.85	€51.76
7th	€48,064	€23.62	€27.55	€29.52	€47.24	€51.17	€53.14

### NOTES:

**Rate per hour** is based on the annual salary divided by 52.18 weeks and then divided by 39 hours.

**Weekday Night Rates** – apply between 20:00-08:00 where the nurse works at least 3 hours between 00:00 and 07:00.

The rate is weekday rate x 1.25 (time+(time/4))

**Sunday Day Rates** – weekday day rate x 2 (time+time)

**Sunday Night Rates** – the rate is weekday day rate x 2.25 [time+time +(time x 1/4 for night hrs)]

**Public Holidays** are paid at Sunday Rates.

**Sleepover Rate** – €13.50 per hour

### ALLOWANCES:

**Saturday Premium:** €13.31 per shift

**Please note the undernoted hospitals/worksites are different in regard to how the Premium rate is paid. It is paid from midnight on Saturday night to midnight on Sunday night:**

Beaumont Hospital, Coombe Hospital, Raheny CNU, Our Lady's Hospital-Navan, St Coleman's Hospital, St James's Hospital, St Joseph's Raheny, Wexford General Hospital