

Nursing Rates Applicable for Agency Shifts worked in **Beaumont Hospital & Raheny CNU******

PayScales	Mon-Sat DAY	Mon-Fri NIGHT	Saturday NIGHT		Sunday-DAY	Sunday NIGHT	
			2000-0000	0000-0800		2000-0000	0000-0800
1st Point	€14.75	€18.43	€18.43	€33.18	€29.49	€33.18	€18.43
2nd Point	€15.63	€19.54	€19.54	€35.17	€31.26	€35.17	€19.54
3rd Point	€16.09	€20.11	€20.11	€36.19	€32.17	€36.19	€20.11
4th Point	€16.68	€20.85	€20.85	€37.54	€33.37	€37.54	€20.85
5th Point	€17.44	€21.80	€21.80	€39.24	€34.88	€39.24	€21.80
6th Point	€18.19	€22.74	€22.74	€40.93	€36.38	€40.93	€22.74
7th Point	€18.94	€23.68	€23.68	€42.62	€37.88	€42.62	€23.68
8th Point	€19.59	€24.49	€24.49	€44.08	€39.18	€44.08	€24.49
9th Point	€20.24	€25.30	€25.30	€45.54	€40.48	€45.54	€25.30
10th Point	€20.89	€26.11	€26.11	€47.00	€41.77	€47.00	€26.11
11th Point	€21.53	€26.92	€26.92	€48.45	€43.07	€48.45	€26.92
12th Point	€22.17	€27.71	€27.71	€49.89	€44.34	€49.89	€27.71
13th/LSI	€22.85	€28.56	€28.56	€51.41	€45.70	€51.41	€28.56
SSN	€22.85	€29.94	€29.94	€53.88	€47.90	€53.88	€29.94
Saturday Allowance: €15.30							

Notes:

Nurses Per Hour rates based on Salary Scale/52.18weeks/39hours as and from 1st July 2013

Public Holidays are paid at Sunday Rates. Twilight Rates no longer apply.

Night Rates apply between 20.00-08.00 whereby must be at least 3hrs worked between 00.00-07.00

Night Duty Rates= 1+ 1/4, i.e. 1.25

Sunday/PH Day Rates= [time+time]

Sunday Rate **For example:**

Saturday Night Shift 2000-0800 = 2000-0000 is normal Night rates, being [Time x 1.25], from 0000-0800= [Time x 1.25 +Time]

Example re Saturday Night rate re "Merged-1" for 2000-0000=[€14.75 x 1.25=€18.43/hr] and from 0000-0800= [(€14.75 x 1.25) +€14.75=€33.18/hr]

Sunday/PH Night 2000-0800= 2000-0000 is [Time x 1.25 +Time], from 0000-0800= normal Night Duty [Time x 1.25]

Example re Sunday/PH Night rate re "Merged-1" for 2000-0000= [(€14.75 x 1.25) +€14.75=€33.18/hr] and from 0000-0800= [€14.75 x 1.25=€18.43/hr]

SAMPLE Standard NIGHT DUTY SHIFTS re breaks/hours paid

Night Nurses rostered between 20.00 hrs –08.00 hrs =12 hours.

Entitlement to a 77 minutes break (1 hour 17 minutes). =**10.71 hours worked/paid**

Night Nurses rostered between i.e. 20.10 hrs -07.53 hrs.

Entitlement to a 60minutes break (1 hour). = **10.71 hours worked/paid**

Escort Rates=

Mon - Sunday €65.00 first hour
next 7 hours €14.80 per hour
after that normal rates apply