

# NURSES RATES

Apply from 01/01/2020

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
3rd Point	€32,734	€16.09	€18.77	€20.11	€32.17	€34.85	€36.19
4th Point	€33,951	€16.68	€19.46	€20.85	€33.37	€36.15	€37.54
5th Point	€35,487	€17.44	€20.34	€21.80	€34.88	€37.78	€39.24
6th Point	€37,019	€18.19	€21.22	€22.74	€36.38	€39.41	€40.93
7th Point	€38,546	€18.94	€22.10	€23.68	€37.88	€41.04	€42.62
8th Point	€39,866	€19.59	€22.85	€24.49	€39.18	€42.44	€44.08
9th Point	€41,189	€20.24	€23.61	€25.30	€40.48	€43.85	€45.54
10th Point	€42,506	€20.89	€24.37	€26.11	€41.77	€45.26	€47.00
11th Point	€43,824	€21.53	€25.12	€26.92	€43.07	€46.66	€48.45
12th Point	€45,119	€22.17	€25.87	€27.71	€44.34	€48.04	€49.89
LSI	€46,501	€22.85	€26.66	€28.56	€45.70	€49.51	€51.41
SSN	€48,736	€23.95	€27.94	€29.94	€47.90	€51.89	€53.88

## NOTES:

**Rate per hour** is based on the annual salary divided by 52.18 weeks and then divided by 39 hours.

**Weekday Night Rates** – apply between 20:00-08:00 where the nurse works at least 3 hours between **00:00** and **07:00**.  
The rate is weekday rate x 1.25 (time+(time/4))

**Sunday Day Rates** – weekday day rate x 2 (time+time)

**Sunday Night Rates** – the rate is weekday day rate x 2.25 [time+time +(time x 1/4 for night hrs)]

**Public Holidays** are paid at Sunday Rates.

**Escort Rates** – paid at €65.00 for the first hour, the next 7 hours at €14.80. If the shift is longer than 8 hours, anything past 8 hours is paid at the incremental rate.

**Sleepover Rates** – Monday to Friday €76, Saturday €82, Sunday €91

## ALLOWANCES:

**Saturday Allowance:** €15.30 per shift

**Qualification Allowance:** €1.64 per hour

**Location Allowance:** €1.09 per hour