

# NURSES RATES

Apply from 01/10/2023

| Point of Scale  | Annual Salary | Mon-Sat Day | Mon-Sat Twilight | Mon-Sat Night | Sunday Day | Sunday Twilight | Sunday Night |
|-----------------|---------------|-------------|------------------|---------------|------------|-----------------|--------------|
| 1 <sup>st</sup> | € 33,943      | €17.35      | €20.24           | €21.68        | €34.69     | €37.58          | €39.03       |
| 2nd             | € 35,876      | €18.33      | €21.39           | €22.92        | €36.67     | €39.72          | €41.25       |
| 3rd             | € 36,863      | €18.84      | €21.98           | €23.55        | €37.68     | €40.82          | €42.39       |
| 4th             | € 38,168      | €19.51      | €22.76           | €24.38        | €39.01     | €42.26          | €43.89       |
| 5th             | € 39,813      | €20.35      | €23.74           | €25.43        | €40.69     | €44.08          | €45.78       |
| 6th             | € 41,456      | €21.19      | €24.72           | €26.48        | €42.37     | €45.90          | €47.67       |
| 7th             | € 43,091      | €22.02      | €25.69           | €27.53        | €44.04     | €47.71          | €49.55       |
| 8th             | € 44,506      | €22.74      | €26.54           | €28.43        | €45.49     | €49.28          | €51.18       |
| 9th             | € 45,924      | €23.47      | €27.38           | €29.34        | €46.94     | €50.85          | €52.81       |
| 10th            | € 47,335      | €24.19      | €28.22           | €30.24        | €48.38     | €52.41          | €54.43       |
| 11th            | € 48,748      | €24.91      | €29.06           | €31.14        | €49.83     | €53.98          | €56.05       |
| 12th            | € 50,135      | €25.62      | €29.89           | €32.03        | €51.24     | €55.51          | €57.65       |
| LSI             | € 51,628      | €26.38      | €30.78           | €32.98        | €52.77     | €57.17          | €59.37       |
| SSN             | € 54,079      | €27.64      | €32.24           | €34.55        | €55.27     | €59.88          | €62.18       |

## NOTES:

**Rate per hour** is based on the annual salary divided by **52.18 weeks** and then divided by **37.5 hours**.

**Weekday Night Rates** – apply between 20:00-08:00 where the nurse works at least 3 hours between 00:00 and 07:00.

The rate is weekday rate x 1.25 (time+(time/4))

**Sunday Day Rates** – weekday day rate x 2 (time+time)

**Sunday Night Rates** – the rate is weekday day rate x 2.25 [time+time +(time x 1/4 for night hrs)]

**Public Holidays** are paid at Sunday Rates.

**Escort Rates** – paid at **€80.26** for the first hour, the next 7 hours at **€16.25**. If the shift is longer than 8 hours, anything past 8 hours is paid at the incremental rate.

**Sleepover Rates** – Monday to Friday **€80.26**, Saturday **€86.59**, Sunday **€96.10**

## ALLOWANCES:

**Saturday Premium:** €17.51 per shift

**Qualification Allowance:** €1.96 per hour

**Location Allowance:** €1.31 per hour