

# NURSES RATES

Apply from 01/10/2020

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
3rd	€33,388	€16.41	€19.14	€20.51	€32.81	€35.55	€36.92
4th	€34,630	€17.02	€19.85	€21.27	€34.03	€36.87	€38.29
5th	€36,196	€17.79	€20.75	€22.23	€35.57	€38.54	€40.02
6th	€37,760	€18.56	€21.65	€23.19	€37.11	€40.20	€41.75
7th	€39,317	€19.32	€22.54	€24.15	€38.64	€41.86	€43.47
8th	€40,663	€19.98	€23.31	€24.98	€39.96	€43.29	€44.96
9th	€42,013	€20.65	€24.09	€25.81	€41.29	€44.73	€46.45
10th	€43,356	€21.30	€24.86	€26.63	€42.61	€46.16	€47.94
11th	€44,701	€21.97	€25.63	€27.46	€43.93	€47.59	€49.42
12th	€46,021	€22.61	€26.38	€28.27	€45.23	€49.00	€50.88
LSI	€47,431	€23.31	€27.19	€29.13	€46.61	€50.50	€52.44
SSN	€49,711	€24.43	€28.50	€30.53	€48.86	€52.93	€54.96

## NOTES:

**Rate per hour** is based on the annual salary divided by 52.18 weeks and then divided by 39 hours.

**Weekday Night Rates** – apply between 20:00-08:00 where the nurse works at least 3 hours between 00:00 and 07:00.

The rate is weekday rate x 1.25 (time+(time/4))

**Sunday Day Rates** – weekday day rate x 2 (time+time)

**Sunday Night Rates** – the rate is weekday day rate x 2.25 [time+time +(time x 1/4 for night hrs)]

**Public Holidays** are paid at Sunday Rates.

**Escort Rates** – paid at €66.30 for the first hour, the next 7 hours at €15.10. If the shift is longer than 8 hours, anything past 8 hours is paid at the incremental rate.

**Sleepover Rates** – Monday to Friday €77.52, Saturday €83.64, Sunday €92.82

## ALLOWANCES:

**Saturday Premium:** €16.10 per shift

**Qualification Allowance:** €1.73 per hour

**Location Allowance:** €1.15 per hour

Please note the undernoted Hospitals/Worksites Rates are different in regards to how the Premium rate is paid. It is paid from midnight on Saturday night to midnight Sunday night.

Beaumont, Bandon Hospital, Coombe, Our Ladys Hospital Navan, Raheny CNU, St Colemans, St James, St Josephs Raheny, Wexford General and others.

Please note this is not a comprehensive list and there maybe others.