

Healthcare Assistant Rates

Apply from 01/10/2020

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1st	€29,062	€14.28	€16.66	€17.85	€28.56	€30.94	€32.13
2nd	€30,421	€14.95	€17.44	€18.69	€29.90	€32.39	€33.63
3rd	€31,854	€15.65	€18.26	€19.57	€31.31	€33.91	€35.22
4th	€32,234	€15.84	€18.48	€19.80	€31.68	€34.32	€35.64
5th	€33,169	€16.30	€19.02	€20.37	€32.60	€35.31	€36.67
6th	€33,976	€16.70	€19.48	€20.87	€33.39	€36.17	€37.57
7th	€35,141	€17.27	€20.15	€21.59	€34.54	€37.41	€38.85
8th	€36,348	€17.86	€20.84	€22.33	€35.72	€38.70	€40.19
9th	€37,600	€18.48	€21.56	€23.10	€36.95	€40.03	€41.57

Healthcare Assistant Rates – Band 1

(Applicable only in: St Ita's Portrane, Central Mental Hospital, National Rehabilitation Hospital Dublin, Galway/Roscommon Mental Health Services, St Fintan's Hospital Portlaoise)

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1st	€34,011	€16.71	€19.50	€20.89	€33.43	€36.21	€37.60
2nd	€35,005	€17.20	€20.07	€21.50	€34.40	€37.27	€38.70
3rd	€36,068	€17.72	€20.68	€22.15	€35.45	€38.40	€39.88
4th	€37,088	€18.22	€21.26	€22.78	€36.45	€39.49	€41.01
5th	€38,178	€18.76	€21.89	€23.45	€37.52	€40.65	€42.21
6th	€39,301	€19.31	€22.53	€24.14	€38.62	€41.84	€43.45
7th	€40,459	€19.88	€23.19	€24.85	€39.76	€43.08	€44.73

Student Nurse Rates

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1 st -2 nd Year paid 2 nd point	€30,421	€14.95	€17.44	€18.69	€29.90	€32.39	€33.63
3 rd -4 th Year paid 4 th point	€32,234	€15.84	€18.48	€19.80	€31.68	€34.32	€35.64

NOTES:

Rate per hour is based on the annual salary divided by 52.18 weeks and then divided by 39 hours.

Weekday Night Rates – apply between 20:00-08:00 where the nurse works at least 3 hours between 00:00 and 07:00.

The rate is weekday rate x 1.25 (time+(time/4))

Sunday Day Rates – weekday day rate x 2 (time+time)

Sunday Night Rates – the rate is weekday day rate x 2.25 [time+time +(time x 1/4 for night hrs)]

Public Holidays are paid at Sunday Rates.

Sleepover Rate – €10.10 per hour

ALLOWANCES:

Saturday Premium: €11.27 per shift

Please note the undernoted hospitals/worksites are different in regard to how the Premium rate is paid. It is paid from midnight on Saturday night to midnight on Sunday night:

Beaumont Hospital, Coombe Hospital, Raheny CNU, Our Lady's Hospital-Navan, St Coleman's Hospital, St James's Hospital, St Joseph's Raheny, Wexford General Hospital

Please note this is not a comprehensive list and there may be others.