Healthcare Assistant Rates

Apply from 01/03/2023

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1st	**€31,723**	€15.59	€18.19	€19.49	€31.18	€33.78	€35.08
2nd	**€33,158**	€16.29	€19.01	€20.36	€32.58	€35.30	€36.65
3rd	**€34,670**	€17.04	€19.88	€21.30	€34.08	€36.92	€38.34
4th	**€35,072**	€17.23	€20.10	€21.54	€34.46	€37.33	€38.77
5th	**€36,059**	€17.72	€20.67	€22.15	€35.44	€38.39	€39.87
6th	**€36,912**	€18.14	€21.16	€22.68	€36.28	€39.30	€40.82
7th	**€38,142**	€18.74	€21.86	€23.43	€37.48	€40.60	€42.17
8th	**€39,416**	€19.37	€22.60	€24.21	€38.74	€41.97	€43.58
9th	**€40,738**	€20.02	€23.36	€25.03	€40.04	€43.38	€45.05

Healthcare Assistant Rates – Band 1

(Applicable only in: **St Ita's Portrane, Central Mental Hospital, National Rehabilitation Hospital Dublin, Galway/Roscommon Mental Health Services, St Fintan's Hospital Portlaoise**)

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1st	**€36,947**	€18.16	€21.19	€22.70	€36.32	€39.35	€40.86
2nd	**€37,998**	€18.67	€21.78	€23.34	€37.34	€40.45	€42.01
3rd	**€39,121**	€19.22	€22.42	€24.03	€38.44	€41.64	€43.25
4th	**€40,197**	€19.75	€23.04	€24.69	€39.50	€42.79	€44.44
5th	**€41,349**	€20.32	€23.71	€25.40	€40.64	€44.03	€45.72
6th	**€42,534**	€20.90	€24.38	€26.13	€41.80	€45.28	€47.03
7th	**€43,757**	€21.50	€25.08	€26.88	€43.00	€46.58	€48.38

`Student Nurse Rates

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1st -2nd Year paid 2nd point	**€33,158**	€16.29	€19.01	€20.36	€32.58	€35.30	€36.65
3rd- 4th Year paid 4th point	**€35,072**	€17.23	€20.10	€21.54	€34.46	€37.33	€38.77

NOTES:

Rate per hour is based on the annual salary divided by 52.18 weeks and then divided by 39 hours.
Weekday Night Rates – apply between 20:00-08:00 where the nurse works at least 3 hours between 00:00 and 07:00.
The rate is weekday rate x 1.25 (time+(time/4))
Sunday Day Rates – weekday day rate x 2 (time+time)
Sunday Night Rates – the rate is weekday day rate x 2.25 [time+time +(time x 1/4 for night hrs)]
Public Holidays are paid at Sunday Rates.
Sleepover Rate – €11.30 per hour

ALLOWANCES:

Saturday Premium: €12.20 per shift

Please note the undernoted hospitals/worksites are different in regard to how the Premium rate is paid. It is paid from midnight on Saturday night to midnight on Sunday night:

Beaumont Hospital, Coombe Hospital, Raheny CNU, Our Lady's Hospital-Navan, St Coleman's Hospital, St James's Hospital, St Joseph's Raheny, Wexford General Hospital

Please note this is not a comprehensive list and there may be others.