

HEALTH CARE ASSISTANT RATES

Health Care Assistant

Payscale 1.10.2018

Incremental Point	Annual Salary	Monday - Saturday	Twilight Monday - Saturday	Monday - Saturday Night	Sunday	Sunday Twilight	Sunday Night
1st Point	€27,373.00	€13.45	€15.69	€16.81	€26.90	€29.14	€30.26
2nd Point	€29,015.00	€14.26	€16.63	€17.82	€28.52	€30.89	€32.08
3rd Point	€30,301.00	€14.89	€17.37	€18.61	€29.78	€32.26	€33.50
4th Point	€30,984.00	€15.23	€17.76	€19.03	€30.45	€32.99	€34.26
5th Point	€31,732.00	€15.59	€18.19	€19.49	€31.19	€33.78	€35.08
6th Point	€32,500.00	€15.97	€18.63	€19.96	€31.94	€34.60	€35.93
7th Point	€32,968.00	€16.20	€18.90	€20.25	€32.40	€35.10	€36.45
8th Point	€33,767.00	€16.59	€19.36	€20.74	€33.19	€35.95	€37.33
9th Point	€34,588.00	€17.00	€19.83	€21.25	€33.99	€36.83	€38.24

Saturday Allowance: €10.71

Sleepover Rate: € 9.55

Notes: Carers Per hour rates based on Salary Scale/52.18weeks/39hrs **Twilight rate premium (ie plus 1/6) paid for qualifying hours worked between 2000-0000 Night Rates apply=8pm-8am whereby must be at least 3hrs worked between 12mn-7am Night Duty Rates= 1+ 1/4, i.e. 1.25 Public Holidays are paid at Sunday Rates Sunday Day Rates= [time+time]**