

# Healthcare Assistant Rates

Apply from 01/10/2023

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1st	<b>€32,473</b>	€15.96	€18.62	€19.95	€31.91	€34.57	€35.90
2nd	<b>€33,908</b>	€16.66	€19.44	€20.83	€33.32	€36.10	€37.49
3rd	<b>€35,420</b>	€17.41	€20.31	€21.76	€34.81	€37.71	€39.16
4th	<b>€35,822</b>	€17.60	€20.54	€22.00	€35.21	€38.14	€39.61
5th	<b>€36,809</b>	€18.09	€21.10	€22.61	€36.18	€39.19	€40.70
6th	<b>€37,662</b>	€18.51	€21.59	€23.13	€37.01	€40.10	€41.64
7th	<b>€38,892</b>	€19.11	€22.30	€23.89	€38.22	€41.41	€43.00
8th	<b>€40,166</b>	€19.74	€23.03	€24.67	€39.47	€42.76	€44.41
9th	<b>€41,488</b>	€20.39	€23.78	€25.48	€40.77	€44.17	€45.87

## Healthcare Assistant Rates – Band 1

(Applicable only in: St Ita's Portrane, Central Mental Hospital, National Rehabilitation Hospital Dublin, Galway/Roscommon Mental Health Services, St Fintan's Hospital Portlaoise)

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1st	<b>€37,697</b>	€18.52	€21.61	€23.16	€37.05	€40.14	€41.68
2nd	<b>€38,748</b>	€19.04	€22.21	€23.80	€38.08	€41.25	€42.84
3rd	<b>€39,871</b>	€19.59	€22.86	€24.49	€39.18	€42.45	€44.08
4th	<b>€40,947</b>	€20.12	€23.47	€25.15	€40.24	€43.60	€45.27
5th	<b>€42,099</b>	€20.69	€24.14	€25.86	€41.37	€44.82	€46.55
6th	<b>€43,284</b>	€21.27	€24.81	€26.59	€42.54	€46.08	€47.86
7th	<b>€44,507</b>	€21.87	€25.52	€27.34	€43.74	€47.39	€49.21

## Student Nurse Rates

Point of Scale	Annual Salary	Mon-Sat Day	Mon-Sat Twilight	Mon-Sat Night	Sunday Day	Sunday Twilight	Sunday Night
1 <sup>st</sup> -2 <sup>nd</sup> Year paid 2 <sup>nd</sup> point	<b>€33,908</b>	€16.66	€19.44	€20.83	€33.32	€36.10	€37.49
3 <sup>rd</sup> -4 <sup>th</sup> Year paid 4 <sup>th</sup> point	<b>€35,822</b>	€17.60	€20.54	€22.00	€35.21	€38.14	€39.61

### NOTES:

**Rate per hour** is based on the annual salary divided by 52.18 weeks and then divided by 39 hours.

**Weekday Night Rates** – apply between 20:00-08:00 where the nurse works at least 3 hours between 00:00 and 07:00.

The rate is weekday rate x 1.25 (time+(time/4))

**Sunday Day Rates** – weekday day rate x 2 (time+time)

**Sunday Night Rates** – the rate is weekday day rate x 2.25 [time+time +(time x 1/4 for night hrs)]

**Public Holidays** are paid at Sunday Rates.

**Sleepover Rate** – €11.30 per hour

### ALLOWANCES:

**Saturday Premium:** €12.38 per shift

**Please note the undernoted hospitals/worksites are different in regard to how the Premium rate is paid. It is paid from midnight on Saturday night to midnight on Sunday night:**

Beaumont Hospital, Coombe Hospital, Raheny CNU, Our Lady's Hospital-Navan, St Coleman's Hospital, St James's Hospital, St Joseph's Raheny, Wexford General Hospital

Please note this is not a comprehensive list and there may be others.

